



University Chaplain, Office of the Chaplain

Wake Forest University

Wake Forest University is a leading collegiate university. The University strives for excellence from students, faculty, and staff and promotes wellbeing in all facets of their lives. Formed in 1834, Wake Forest University has experienced decades of growth and innovation. Wake Forest is a distinctive university that combines a liberal arts core with graduate and professional schools and innovative research programs. The University embraces the teacher-scholar ideal, which prizes the personal interaction between students and faculty. It is a place where exceptional teaching, fundamental research and discovery, and the engagement of faculty and students in the classroom and the laboratory are paramount.

Pro Humanitate

Our motto, *Pro Humanitate* (For Humanity), is a calling to use our knowledge, talents and compassion to better the lives of others. It can mean donating time and resources to our communities or simply a lifelong commitment to pursuing our best selves. No matter your personal interpretation, it's an opportunity to leave the world better than we found it.

Location

Wake Forest's hometown, Winston-Salem, North Carolina, is a culturally rich mid-size city in the Piedmont Triad area. With a population of 249,545, Winston-Salem has consistently built resources in the arts, medicine, health care research, education, and commerce. Located about three miles from the main campus, downtown Winston-Salem is a thriving area with galleries and shops; indoor and outdoor performance spaces and museums; a greenway traversing the Old Salem district; and restaurants and sidewalk cafes. Outdoor recreational activities abound in the area, particularly in the neighboring Piedmont and Blue Ridge Mountains. Or travel a few hours to enjoy North Carolina and South Carolina beaches. Enjoy virtual tours of the [Wake Forest campus](#) and [Winston-Salem community](#).

Overview of the Division of Campus Life

Campus Life at Wake Forest University seeks to engage students in experiences that prepare students to lead lives of meaning and purpose. Opportunities for such experiences abound at Wake Forest. In collaboration with student leaders, units within Campus Life aim to enrich students' lives through meaningful engagement in student organizations, service learning, campus activities, community and civic engagement, recreation, and leadership development.

Departments

- Campus Life Finance and Administration
- Campus Recreation
- Deacon One
- Deacon Health
- Dean of Students
- Office of Community & Civic Engagement
- Office of the Chaplain
- Office of Wellbeing
- Orientation
- Residence Life and Housing
- Safety and Security
- University Counseling Center

To learn more about the Division of Campus Life, visit campuslife.wfu.edu



WAKE FOREST
UNIVERSITY

University Chaplain, Office of the Chaplain

Overview

Wake Forest has experienced an explosion of religious and spiritual diversity in the past few decades. The Wake Forest University Office of the Chaplain employs chaplains to serve the university's Muslim, Jewish, Hindu, and Christian students, faculty, and staff. In addition to supporting initiatives pertaining to their particular faith tradition, each chaplain's job description includes devoting a portion of their time each week to multi-faith engagement. Religious and spiritual diversity bring with it the challenges of providing a welcoming atmosphere for students from a variety of religious and spiritual backgrounds, and for those who consider themselves "spiritual but not religious."

As Wake Forest continues to maintain and grow its investment in diversity, equity, inclusion, and access, our hope is that we will also turn our attention to the ways in which religion informs how students engage within and outside the classroom. Our vision is to make Wake Forest a place where the spirit is not divorced from the intellect. Our goal is to foster a vibrant university community that encourages the pursuit of meaning through spiritual reflection and free inquiry, provides fair opportunities to participate in religious life, advances mutual understanding and respect among our differing spiritual identity groups - and in all these ways, strengthens us to actively engage in animating our motto *Pro Humanitate*.

The Position

Reporting to the Associate Vice President for Campus Life and Dean of Students, the University Chaplain provides leadership in fostering the spiritual life of the WFU community. Centering a multifaith, pluralistic approach to cultural and spiritual development, the Chaplain leads an office focused on meeting the needs of a spiritually diverse campus. The Chaplain carries out this mission by developing partnerships with academic departments, offices, groups, and organizations across campus. The Chaplain facilitates and supports the development of programs that address important religious and spiritual questions of the day. The Office of the Chaplain inspires commitment to the university motto *Pro Humanitate* by helping students, faculty, and staff of all faith traditions pursue meaning and purpose through spiritual reflection and free inquiry.

Our next Chaplain will have experience with supporting the religious and spiritual life of college or university communities and promoting interfaith and pluralistic cooperation on campus. They will be skilled in providing pastoral consultation in times of crisis and provide coordination among the multi-faith religious directors and their staff, as well as religious advisors based on or outside the campus. The ideal candidates will be comfortable educating students, faculty, and staff on faith-related topics.

Administratively, the candidates will also have experience with budget management, recruiting, hiring, and coaching full-time and part-time staff.

The Office of the Chaplain facilitates and supports two signature programs. The annual *Pre-Orientation Summit* introduces first-year students to the breadth of Christian life at Wake Forest University, allowing students to grow in their faith and develop relationships that will last throughout their college experience and beyond. We also coordinate and host the largest Moravian-style lovefeast in North America, one of the favorite Wake Forest Christmas traditions. Additionally, the Office of the Chaplain collaborates with the WFU School of Divinity and campus partners for other community-wide seminal events of celebration and meaning-making, including: Service of Remembrance, Homecoming, Easter Vigil, and Baccalaureate.

A complete position description and information regarding the qualifications and application process can be found on our [website](#).



WAKE FOREST
UNIVERSITY

University Chaplain, Office of the Chaplain

Required Education, Knowledge, Skills, Abilities

- Master's degree in Divinity
- A basic unit of Clinical Pastoral Education (CPE)
- 8-10 years of experience in ministry and/or chaplaincy preferred
- Solid understanding of faith development and the spiritual needs of emerging adults
- Demonstrated leadership skills including program development, networking, and communication
- Sensitivity, empathy, and a sense of humor are important personal traits
- Possess strong organizational and time management skills to effectively prioritize multiple tasks
- Be willing and able to work a non-standard work week to include weekend and evening hours
- Demonstrate an exceptional public presence (including, but not limited to, preaching)
- Must demonstrate strong interpersonal and verbal communication skills with the ability to work with a wide range of constituencies in a diverse community
- Demonstrate experience with interfaith capacity building

Preferred Education

- Advanced theological degree (D.Min. or Ph.D)
- Demonstrated experience in assessing program effectiveness
- Proficiency in social media and other effective ways to communicate with emerging adults

Benefits

- Wake Forest University offers a full range of [benefits](#).
- Wake Forest University supports the creation of flexible work arrangements that enhance the university's goals and commitments. The Division of Campus Life is committed to creating and maintaining a sustainable work culture and flexible work arrangement models that reflect a diversity of staff roles.

Education Benefits

- **Tuition Concession.** Wake Forest University offers tuition reduction benefits for eligible faculty, staff, dependent children, and spouses to attend Wake Forest University. Eligible faculty, staff, and dependent children may also attend other institutions.
- **Tuition Assistance.** The Division of Campus Life offers tuition assistance for full-time staff pursuing master's and doctoral degrees.
- **Professional Development Center (PDC).** The PDC endeavors to advance a progressive, values-aligned leadership model grounded in a deep understanding and belief in human potential. Through learning opportunities, organization development consulting, and coaching, the PDC strives to cultivate a culture of excellence, engagement, and character that supports personal growth and actualization and optimizes organizational health and performance.
- Free access to professional development and ongoing learning via LinkedIn Learning.

Visit the Wake Forest Human Resources [Careers page](#) to apply.

Questions should be directed to Shandi Starks, Strategic Recruitment Partner, at starkss@wfu.edu.